JOSE SOBRINHO, PMP, MBA, USA Citizenship.

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*** Linkedin Received Recommendations ***

MICHELLE MEAHL

Technology PMO at State Street

Thank you to Jose for your *dedication and hard work on the Investran upgrade project*. You worked *tirelessly to coordinate amongst IT, business, and vendor teams*, despite many challenges and long hours. *Your positive attitude helped to keep the teams motivated, and your robust technical knowledge helped to keep progress moving*. *You are an amazing team player* and I hope to work together on another project soon! (Received from the STARS Recognition Program at State Street).

JASON LEWIS

SVP Technology at State Street

Jose's leadership, expertise and dedication have been crucial to our ability to migrate the FIS instance of Investran into a State Street Data Center (Received from the STARS Recognition Program at State Street).

JOHN SPIRIDIS

Manager Director at TPG

Jose is an integral part of the private equity and real estate technology team at Citco. *His energy and proactive approach have been critical to the success of the group and to the initiatives we collectively worked on.* Jose worked closely with me and *wore many hats, including project manager, developer manager and performing financial analysis on projects for the business and management.*

VANMATHI MAYUR

Associate Director at GenII Fund Services

While at Gen2 I had the opportunity to work with Jose. He possesses in-depth knowledge and looks for feasible solutions to a given situation. He is an outside-of-the-box thinker and maintains very good relation with his coworkers.

KRUNAL DALIA

Senior Vice President at Bank of New York Mellon

Jose has superb problem-solving skills as well as exceptional team-building skills. He brought Yardi Voyager 7s upgrade, under budget and with no major obstacles, while also managing the Investran Upgrade and the development of a new Waterfall tool. He is a natural leader who has the gift of identifying each staff member's primary talents and bringing out the best in each one throughout the course of the entire project. Jose is very energetic and behaves well under pressure. He was able to focus on the stated objectives of the project and prioritize every task necessary to accomplish the desired end result. Jose kept all members of the project staff focused while informing management of the progress during the cycle of the program.

RICHARD HOFF, CFA

BUSINESS ANALYST AT THE CITCO GROUP OF COMPANIES

Jose is energetic,team-oriented, project manager. He brings an understanding of the business side to the projects that he works on, which is a huge plus. Furthermore, Jose keeps the focus on the overall project and keeps in mind that the goal is to give clients (internal or external) the best product in a timely manner.

THIAGO MENEZES MONTAGNER

Associate – Operations Manager na J.P. Morgan

I worked with Jose Sobrinho on both phases of the DCC Brazil Implementation. In 2011, he was our tech collaborator responsible for the systems implementation with our legacy applications and automation development and contact with external vendors. He was very responsible with the project and worked very close with operations team and the project was duly implemented.

After 2 years, in 2013, we worked in the fully implementation of the Custody for Fixed Income / Equities products. In 10 months, Operations, Project and Tech (where Jose Sobrinho was the main person) were responsible to implement the project and , nowadays, DCC Brazil is one of the biggest direct custody in Brazil with more than 183BB in BRL. So, I can say that Jose Sobrinho was a very good partner, where everything that I needed and requested was properly developed and integrated with both the market, brokers, regulatory and the CBLC. Besides, he has skills for good time, scope and quality control of all his deliveries and projects.

RODRIGO SALVATERRA

Jose Sobrinho is an incredible person to work with. I was fortunate to work with him implementing the Custody Business in Brazil. I found him to be a very hard worker, spending as much time as is necessary to help his colleagues and users. He has strong verbal communication skills and extreme positive attitude. I highly recommend Jose for any future position.

LEONARDO PAIVA

IT Project Manager at Itaú Unibanco

Jose has a large knowledge about technology and he is extremely professional. I meet him at FIA during the MBA Banking course. Jose is a great manager and he can bring people together to pursuit a single goal. It was a pleasure to have studied and worked with him.

ROBERT LUZZI, JD-MBA

Executive Search/Financial Services and Life Sciences

I highly recommend Jose. He offers high energy, a pleasant demeanor, brilliant technical skills, and always finds a way to cut through bureaucracy to get projects completed timely. He was instrumental in keeping some of my key clients happy.

MICHAEL ROBERSON

Associate Vice President at JPMorgan Chase

Jose is the most dedicated hard working person I know and he possesses a great work ethic. He is great at designing enterprise solutions that are highly scalable and does well managing the personnel it takes to implement the solutions. There has yet to be a problem he could not solve. I cannot say enough about his professionalism and leadership skills. Any company would be lucky to have Jose, as he has much to bring to the table.

SUNIL KUMAR GODIYAL

Lead Software Engineer at GE Healthcare

Jose is a great Manager and a colleague to work with. When it comes to project deadlines, *he is planned and organized. He understands work pressure on subordinates and takes it personally to help out.*During tight deadlines his great sense of humor gave us a fresh breath of air.

JAMES BONNEY

Senior Staff Accountant - Revenue at Availity

Jose's technical expertise and project management skills are complimented with a joyful enthusiasm and passion for excellence that inspires those who've had the pleasure of working with him.

MARCELO E. SILVA, PMP® CSM

Senior Application Development Manager at Microsoft

Great professional, very customer focused with a strong creativity and out-of-the-box thinking that dazzles users on a daily basis. I've seen many customer compliments as well as from his team.

I have the pleasure of being able to discuss ideas with him almost everyday and I always benefit from his input.

KUNAL SHARMA

Leveraging leadership backed by robust analysis and market knowhow for optimal business value

My cherished experience of working with Jose resulted in (1) lots of learning, (2) lots of team work and success stories and (3) lots of laughs.

Jose is extremely talented resource technologically. He is dedicated - I can't forget the time he spent 2 sleepless nights in an effort to fix a critical system. Still, I think the best part of working with Jose is his unbeatable positivity and good-naturedness that he brings to the team.

Jose is well rounded and a pleasure to work with. I am looking forward to the time that we'll be a team again.

JENNIFER LACHANCE

Senior SQL/SSIS Developer

Over the years that I worked with Jose, I found him to be dependable, knowledgeable and loyal. He was always willing to provide assistance and often volunteered to perform his duties beyond what was expected. His technical skills are beyond reproach and he utilized them to help improve application processes. Jose could be counted on to work beyond normal duty hours when needed, and often volunteered to stay over to assist others. I enjoyed working with Jose, as he was not only very competent, he had a wonderful sense of humor.

ELLA RABINOVICH

Senior Program Manager at Deutsche Bank

Jose started working on my team back in May, 99. He came as new hire directly from Brazil. Jose was able to grasp all of the initiatives at that time and quickly understood business and technical requirements for Performance Measurement application. Within no time Jose became a senior developer and provided guidance to other team members. Jose is a reliable technical resource, there was never a 'cannot do task' for him. He is always willing to go an extra mile and puts an effort for all deliverables. I'll never hesitate to provide positive feedback or have an opportunity to work with Jose again.